

# Clarification related to Article 143 of the Federation Labour Law

Due to incorrect press reports relating to Article 143 of the Federation Labour Law, the Office of the High Representative would like to clarify which category of people is entitled to address Cantonal Commissions for the Implementation of Article 143.

These are only former employees who applied to their former employers to be put on the waiting list by 5 February of this year\_and have not received a reply or are not satisfied with the result. Somebody who did not contact his/her former employer by 5 February 2000 is no longer entitled to be put on the waiting list and will not receive any compensation if s/he is not re-hired.

Only those people who contacted their former employers before 5 February and have not received an answer, or are not satisfied with the answer, may now turn to the Cantonal Commissions for the Implementation of Article 143 and resubmit their claim.

The OHR recommends that the claim be sent by registered mail to the Cantonal Commission and that a photocopy be kept. The deadline for resubmission is 6 December 2000. The OHR would also like to stress that all claimants will have to prove to the Cantonal Commissions that their original claim to the employer was sent before 5 February.